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You may use this website for your personal, non-commercial purposes only. You may not use this website for any unlawful, fraudulent, or harmful activities, or in any way that may damage or interfere with the operation of this website or the rights or interests of Hot Mama, LLC, or any third party. You may not attempt to gain unauthorized access to any part of this website or its systems or networks.

In the event that any person or entity engages in any act or omission in connection with the use of this website which results in damages and/or which results in litigation against

Hot Mama, LLC, its agent, assigns, and representatives, such person or entity hereby agrees to indemnify and hold harmless Hot Mama, LLC, its agents, assigns, and representatives and shall pay to provide legal representation to Hot Mama, LLC, its agent, assigns, and representatives and to discharge any and all damages and/or relief that is sought by any other party in litigation against Hot Mama, LLC, its agent, assigns, and representatives.

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These terms and conditions shall be governed by and construed in accordance with the laws of Texas, USA. Any disputes arising from or relating to these terms and conditions shall be subject to the exclusive jurisdiction of the courts of Texas, and venue be exclusive to Bexar County and your use of this website shall constitute your acceptance of the terms and conditions set forth herein, including your consent to be subject to the laws of the State of Texas, USA and that you consent to have Bexar County, Texas serve as the exclusive venue for any legal proceedings which pertain to or stem from your use of this website..

If any provision of these terms and conditions is found to be invalid or unenforceable by a court of competent jurisdiction, such provision shall be severed and the remainder of these terms and conditions shall remain in full force and effect.

These terms and conditions constitute the entire agreement between you and Hot Mama, LLC regarding your use of this website and supersede any prior or contemporaneous communications or agreements between you and Hot Mama, LLC on this subject matter.

Users of this website are prohibited from posting any job, service, or employment or employing or attempting to employ any individual in any of the following areas of service:

- Connected with coal mining.
- In connection with mining, including coal mining.
- Involving logging operations and sawmill operations, forest fire fighting and forest fire prevention operations and timber tract and forestry service occupations.
- \*Operating or assisting to operate power-driven woodworking machines.
- Involving exposure to radioactive substances and to ionizing radiations.
- Operating or assisting to operate power-driven hoisting apparatus such as elevators, cranes, derricks, hoists, and high-lift trucks.
- \*Operating or assisting to operate power-driven metal forming, punching, and shearing machines.
- \*Operating or assisting to operate power-driven meat processing machines and in slaughtering, meat and poultry packing, processing, or rendering.
- Operating or assisting to operate power-driven bakery machines.
- \*Involving the operating of power-driven paper-products machines, balers and compactors (Under certain conditions, loading a baler or box compactor is not considered a hazardous occupation under state or federal law).
- Manufacturing brick, tile, and kindred products.
- \*Operating or assisting to operate power-driven circular saws, band saws and guillotine shears, abrasive cutting discs, reciprocating saws, chain saws, and woodchippers.
- Wrecking, demolition, and ship-breaking operations.
- \*Roofing operations and work on or about a roof.
- \*Connected with excavation operations.

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- Reproduce, duplicate or copy material from Hot Mama, LLC
- Redistribute content from Hot Mama, LLC

This Agreement shall begin on the date hereof.

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You warrant and represent that:

- You are entitled to post the Comments on our website and have all necessary licenses and consents to do so;
- The Comments do not invade any intellectual property right, including without limitation copyright, patent or trademark of any third party;
- The Comments do not contain any defamatory, libelous, offensive, indecent or otherwise unlawful material which is an invasion of privacy
- The Comments will not be used to solicit or promote business or custom or present commercial activities or unlawful activity.

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Hyperlinking to our Content

The following organizations may link to our Website without prior written approval:

- Government agencies;
- Search engines;
- News organizations;

- Online directory distributors may link to our Website in the same manner as they hyperlink to the Websites of other listed businesses; and
- System wide Accredited Businesses except soliciting non-profit organizations, charity shopping malls, and charity fundraising groups which may not hyperlink to our Website.

These organizations may link to our home page, to publications or to other Website information so long as the link: (a) is not in any way deceptive; (b) does not falsely imply sponsorship, endorsement or approval of the linking party and its products and/or services; and (c) fits within the context of the linking party's site.

We may consider and approve other link requests from the following types of organizations:

- commonly-known consumer and/or business information sources;
- dot.com community sites;
- associations or other groups representing charities;
- online directory distributors;
- internet portals;
- accounting, law and consulting firms; and
- educational institutions and trade associations.

We will approve link requests from these organizations if we decide that: (a) the link would not make us look unfavorably to ourselves or to our accredited businesses; (b) the organization does not have any negative records with us; (c) the benefit to us from the visibility of the hyperlink compensates the absence of Hot Mama, LLC ; and (d) the link is in the context of general resource information.

These organizations may link to our home page so long as the link: (a) is not in any way deceptive; (b) does not falsely imply sponsorship, endorsement or approval of the linking party and its products or services; and (c) fits within the context of the linking party's site. If you are one of the organizations listed in paragraph 2 above and are interested in linking to our website, you must inform us by sending an email to Hot Mama, LLC Please include your name, your organization name, contact information as well as the URL of your site, a list of any URLs from which you intend to link to our Website, and a list of the URLs on our site to which you would like to link. Wait 2-3 weeks for a response.

Approved organizations may hyperlink to our Website as follows:

- By use of our corporate name; or
- By use of the uniform resource locator being linked to; or
- By use of any other description of our Website being linked to that makes sense within the context and format of content on the linking party's site.

No use of Hot Mama, LLC logo or other artwork will be allowed for linking absent a trademark license agreement.

#### iFrames

Without prior approval and written permission, you may not create frames around our Web Pages that alter in any way the visual presentation or appearance of our Website.

#### Content Liability

We shall not be held responsible for any content that appears on this Website. You agree to protect and defend us against all claims that are rising on our Website. No link(s) should appear on our Website that may be interpreted as libelous, obscene or criminal, or which infringes, otherwise violates, or advocates the infringement or other violation of, any third party rights.

#### Reservation of Rights

We reserve the right to request that you remove all links or any particular link to our Website. You approve to immediately remove all links to our Website upon request. We also reserve the right to amend these terms and conditions and its linking policy at any time. By continuously linking to our Website, you agree to be bound to and follow these linking terms and conditions.

#### Removal of links from our website

If you find any link on our Website that is offensive for any reason, you are free to contact and inform us any moment. We will consider requests to remove links but we are not obligated to or so or to respond to you directly.

We do not ensure that the information on this website is correct, we do not warrant its completeness or accuracy; nor do we promise to ensure that the website remains available or that the material on the website is kept up to date.

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- limit or exclude our or your liability for fraud or fraudulent misrepresentation;
- limit any of our or your liabilities in any way that is not permitted under applicable law; or
- exclude any of our or your liabilities that may not be excluded under applicable law.

As long as the website and the information and services on the website are provided free of charge, we will not be liable for any loss or damage of any nature.

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You expressly understand and agree that any claim against us shall be limited to the amount you paid, if any, for use of products and/or services. Hot Mama, LLC, is agents, assigns, and representatives shall not be liable for any direct, indirect, incidental, consequential or exemplary loss or damages which may be incurred by you as a result of using our Resources, or as a result of any changes, data loss or corruption, cancellation, loss of access, or downtime to the full extent that applicable limitation of liability laws apply.

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