

Privacy Policy

Updated November 24, 2024

Privacy Policy

This Privacy Policy (this “Policy”) describes how Hot Mama LLC., as well as any of its subsidiaries, divisions, and affiliates (“Oldschoolhire,” “Hot Mama LLC,” “we,” “us,” or “our”), collect, use, communicate, disclose, and otherwise manage the personal information that you provide to us by engaging our services on our websites, social media, email exchanges, mobile apps, and other online services on which this Policy is posted (collectively the “Service”).

This Policy is written in the English language. We do not guarantee the accuracy of any translated versions of this Policy. To the extent that any translated versions of this Policy conflict with the English language version, the English language version of this Policy shall control.

Individuals Under the Age of Sixteen

The Service is not meant for individuals under the age of Sixteen, and the Service may use mechanisms to prevent the registration and use of the Service by such underage individuals. “OldschoolHire/Hot Mama” will never knowingly request personal information from any child. If you are under sixteen years old, please do not provide your information on our Service. Upon notification that a child has directly provided us with personally identifiable information, we will delete the child’s personally identifiable information from our records. If you believe we might have any information that we have collected directly from a child, please contact us.

Collection of Personal Information

Information you provide to us

Oldschoolhire will collect personal information from you directly when you interact with our Service, contact us, use our services, create an account, subscribe, share reviews, sign up to receive offers or emails from us, complete surveys, or order or purchase our services.

Information we obtain indirectly

We may receive personal information about you from our third-party affiliates or partners and from marketing companies that provide us with such information as a part of their relationship with us.

We may combine this with data that we already have collected about you. Such collected data could include contact details (such as email address)

Categories of Personal Information and Purpose for Collection

Information collected automatically

OldschoolHire collects the following categories of personal information: (1) contact information including your name, email address, city, state, zip code; (2) authentication information, including the user name and password that you use to register an account on the Service; (3) comments, reviews, suggestions; (4) personal characteristics including age, date of birth, gender; (5) personal preferences including product preferences, online preferences, and interests. If you use a mobile device to access the Service, Oldschoolhire may also collect additional information from your mobile device, such as unique device identification numbers or geo-location information.

Beyond this, unless stated otherwise in a separate agreement, Oldschoolhire does not collect sensitive personal information such as your social security, driver's license, state identification card, or passport number; your account login, financial account, debit card, or credit card number in combination with any required security or access code, password, or credentials allowing access to an account; your racial or ethnic origin, religious or philosophical beliefs, or union membership; the contents of your mail, email and text messages, unless we are the intended recipient of the communication; your genetic data; your biometric information for the purpose of uniquely identifying you; and personal information collected and analyzed concerning your sex life or sexual orientation. We ask that you not send nor disclose this sensitive personal information to us.

Oldschoolhire only collects and processes the minimum amount of personal information and sensitive personal information from you that is necessary to the purposes of our information processing activities and retains such information only if required to fulfill such purposes. Where applicable, if Oldschoolhire intends to further process your personal information for a purpose other than that for which the personal information was initially collected, We shall, prior to such processing, provide you with any relevant information on such additional purpose, and, to the extent required by applicable law, obtain your consent for this.

Disclosure of Personal Information

Hot Mama LLC does not trade, rent, or sell your personal information to third parties or share your personal information with third parties for cross-context behavioral advertising. We may share or disclose your personal information for the following limited purposes:

- Hot Mama LLC may share aggregated information that includes non-identifying information and log data with third parties for industry analysis, demographic profiling, and delivering targeted advertising about other products and services.

User Content

Some features of the Service may now or in the future allow you to provide content, such as written comments or reviews, or interactive responses to content such as quizzes or surveys, to be published or displayed on public areas of the Service (“User Content”). Be careful about giving out information in public areas of the Service. The information you share in public areas may be viewed by any user of the Service. We cannot control the actions of other users of the Service with whom you may choose to share your User Content.

Cookies, and Other Technologies

Hot Mama LLC may use cookies, web beacons, pixel tags, mobile analytics software, log files, or other technologies to collect certain information about your online activity and interactions with our emails, online and mobile advertisements, and to allow us to keep track of analytics and certain statistical information that enables OldschoolHire to improve our services and provide you with more relevant content and advertising offered by OldschoolHire, or through or linked from our services. You may disallow receiving cookies at any time through your web browser, but some features of the Service, such as account logins, may not work properly or you may not be able to use the Service at all. Similarly, you may set your mobile device to refuse to provide certain information, but certain features of the Service may not work without such information.

It is not our intention to use cookies to retrieve information that is unrelated to our Service or your interaction with our Service.

Opting Out of Certain Emails and Text Messages

When you register, subscribe, create an account, sign up to receive offers or emails from us, or otherwise communicate with us through our Service, you may “opt out” of receiving future communications from us for direct marketing purposes by indicating that you decline such communications.

By providing your mobile number to us, you agree to be contacted by or on behalf of Oldschoolhire at the mobile number you have provided, including via phone call or text message, to receive transactional communications relating to the Service (such as to update on status of arrival, timing, and to confirm orders and use of the Service), and you recognize and acknowledge that text messaging is an inherently less secure of a method of communication and agree to receive text messages regardless of the level of security associated with them.

Notification of Privacy Policy Changes

We may update this Policy to reflect changes to our information practices. If we make any material changes, we will notify you by email (sent to the email address specified in your account) or by means of a notice on the Service prior to the change becoming effective. Use of information we collect now is subject to the Policy in effect at the time such information is used. You are bound by any changes to our Policy when you use the Service after such changes have been first posted. We encourage you to periodically review this policy for the latest information on our privacy practices.

Security

The security of your Hot Mama LLC account relies on your protection of your user profile information. You are responsible for maintaining the security of your user profile information, including your password and for all activities that occur under your account. You may not share your password with anyone. We will never ask you to send your password or other sensitive information to us in an email. Any email or other communication purporting to be from one of our websites requesting your password or asking you to provide sensitive account information via email, should be treated as unauthorized and suspicious and should be reported to us immediately by using the “Contact” feature of our website. If you believe someone else has obtained access to your password, please change it immediately by logging in to your account and report it immediately by using the “Contact” feature of our website or by contacting us via email at Contact@oldschoolhire.com

Questions and How to Contact Us

If you have any questions, concerns, complaints or suggestions regarding this Privacy Policy or otherwise need to contact us, please email us at Contact@oldschoolhire.com

